

# INCLUSIVE LEADERSHIP



## LEARNING OUTCOMES

- Acknowledge the critical need for inclusive workplace environments.
- Identify the consequences of non-inclusive leadership.
- Explore and challenge your unconscious biases.
- Explain the six signature skills of inclusive leaders.
- Determine your next steps towards building an inclusive work environment

## COURSE OVERVIEW

What does it mean for an organisation to be inclusive? The words inclusivity and diversity have had more than their share of publicity in the last few years, but are our organisations truly inclusive? Do we genuinely celebrate diversity in a way that harnesses the extraordinary power of radically different perspectives? Learn how to build inclusiveness within your organisation by becoming an inclusive leader in our 1 day training course.

## TOPICS COVERED IN THIS COURSE

### Defining Inclusive Leadership

Identify what inclusion and Inclusive Leadership look like and how they relate to diversity. Define strategies for developing inclusive behaviours and inclusive language.

### The critical need for Inclusive Leadership

Discover how Inclusive Leadership practices impact corporate culture and business results what happens when we fail to prioritise inclusive leadership.

### Compassion and empathy in difficult situations

Explore the 6 key characteristics of genuinely inclusive leaders: curiosity, cultural intelligence, collaboration, commitment, courage, and cognisance.

### Challenge your unconscious biases

Bias comes in many forms and impacts our decision making, judgements and perceptions. Develop strategies to monitor and challenge bias and open up to different perspectives to promote inclusivity.

### Create strategies to drive Inclusive Leadership

How you will foster an Inclusive culture across the organisation? Differentiate between the organisation's espoused values and the lived values and identify the behaviours that genuinely reflect the organisation's values and inclusive culture.

## THIS COURSE IS IDEAL FOR

Anyone in a leadership position, at any level in an organisation, who is looking to build inclusiveness within the organisation.

Practical, relevant training  
developed for the Australian  
workplace.

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